



This DECART curriculum transformation framework, as a tool, helps to support change management in a context constrained by unforeseen events or (poly)crises in progress or future.

### It allows those responsible for a training program to:

- · Structure and align systemic facets of a transformation
- Sharing & confronting ideas in transformation management in a synthetic and explicit way, with abstraction of implementation details
- · Clarify roles, influences and responsibilities
- Engage internal and external stakeholders around concrete objectives
- · Balance trade-offs and institutional constraints (e.g., crisis, events)
- · Improve the feasibility and impact of redesigns in the short to medium term
- · setting priorities and organising processes and actions.

### Based on a 7W2H model, it supports leadership to:

- · Communicate concretely through a shareable and transparent visualization
- Promote collective ownership and strengthen coordination on the transformation to be carried out
- · Foster engagement throughout the transformation process
- · Mitigate the risks of resistance to change, with a sense of shared responsibility.

### More information:

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Degree

version & date

More details

## Curriculum Title



# Trigger(s) Event(s)



## Quantitative environment



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