



Agility,
Resilience and
Transformation
in Curriculum Design



This DECART LAIT curriculum transformation framework, as a tool, helps to support change management in a context constrained by unforeseen events or (poly)crises in progress or future.

It allows those responsible for a training program to:

- Structure and align systemic facets of a transformation
- Sharing & confronting ideas in transformation management in a synthetic and explicit way, with abstraction of implementation details
- Clarify roles, influences and responsibilities
- Engage internal and external stakeholders around concrete objectives
- Balance trade-offs and institutional constraints (e.g., crisis, events)
- Improve the feasibility and impact of redesigns in the short to medium term
- Setting priorities and organising processes and actions.

Based on a 7W2H model, it supports leadership to:

- Communicate concretely through a shareable and transparent visualization
- Promote collective ownership and strengthen coordination on the transformation to be carried out
- Foster engagement throughout the transformation process
- Mitigate the risks of resistance to change, with a sense of shared responsibility.

More information:

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LAIT: Leadership, Alignment, Influence & Transformation of curriculums



Curriculum Change Management Canvas

Logos

Institution

Program

version & date

More details

Curriculum Title

Trigger(s) Event(s)



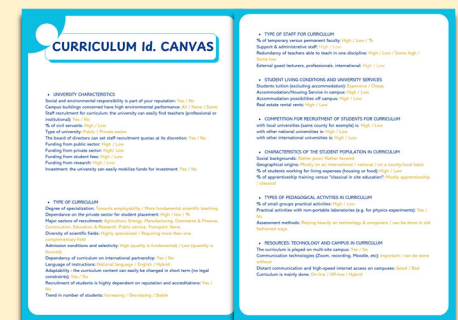
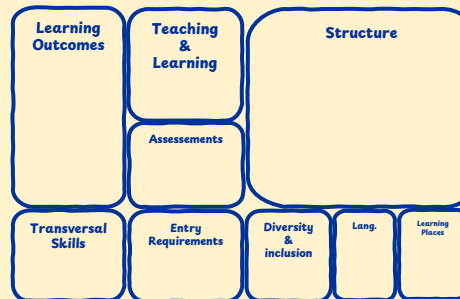
Criticality

urgent severe moderate mild usual

Steering Mode

crisis process degradation usual prepared process

Qualitative & Quantitative Curriculum



Stakeholders & Influences

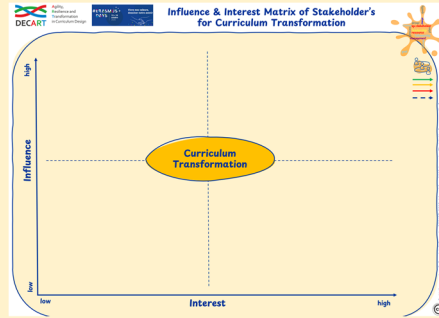


Internal:

-
-
-
-

External:

-
-
-
-



Leadership & Communication

Action Plan



Very short term:

Short-term:

Medium term:

Long term:

Cross-functional actions:

Organizational Support



Goal & Objectives



Goal:

Obj1 :

-
-

Obj2 :

-
-

Obj3 :

-
-

Allocable Resource



Impacts on other domains



Financial:

HR:

Material:

IT:

Educational:

Engagement Plan

KPI & Risks

